

TRUSTEES' ANNUAL REPORT AND UNAUDITED ACCOUNTS FY2024





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VISION & MISSION

OUR VISION

FEAST = FEEDING AND EMPOWERING ALL SUSTAINABLY TOGETHER

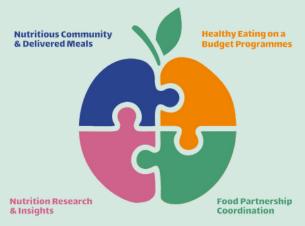
OUR MISSION

Improve the nutrition, wellbeing and health of people at risk of food insecurity in the UK.

WHAT WE DO

We work with charity and community partners to provide services and programmes in homeless hostels, mental health day centres, community centres and faith centres in Camden, Islington, Barnet, Westminster, Hackney and Redbridge.

- Nourish those who need it most with nutritious cooked meals
- Support wellbeing and reduce loneliness through community dining and volunteering
- Empower people with skills and knowledge so they can climb the <u>food</u> <u>ladder</u>
- Promote sustainability by using surplus food as much as possible
- Influence change through research and sharing what we learn



ALL OF OUR WORK IS UNDERPINNED BY OUR VALUES:



COLLABORATIVE

We work together as one team and with our stakeholders openly and respectfully – bringing diverse skills and experiences to design and deliver our services and achieve our vision and mission.

INCLUSIVE

We value equality, fairness and dignity, and create positive and inclusive environments for our team, volunteers and service users and are committed to learning.

EMPOWERING

We provide inspiration, opportunities, and support to enable our team, volunteers and service users to develop capabilities, confidence, and independence

INNOVATIVE

We are curious and creative - proactively seeking new ideas to improve ourselves, the organisation, and our services to make a bigger and longer term positive impact for our stakeholders.

EMPATHETIC

We are sensitive and understanding - we actively listen and learn from our team, volunteers, and service users to better appreciate and adapt to their situations, challenges and perspectives.

LEGAL & ADMINISTRATIVE INFORMATION

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 31 December 2024.

Reference & Administrative Company No. CE009898

Details Charity No. 1172884 England & Wales

Registered Office 2A The Quadrant Epsom

Surrey KT17 4RH

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006.

The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Trustees The Trustees of the charity are its Directors for the purposes of

charity and company law. The following Director and Trustee

served during the year:

Helen Burgess – Chair

Chris Christofi – Treasurer

Hannah Style

Tarryn Gorre (resigned 31 March 2025)

Daniel Heller Jane Wilson Anna Prag

Ulyana Charikova

Senior Caroline Monkhouse Flower - CEO

Personnel

Accountants Love Your Accountants Ltd

2A The Quadrant Upper High Street

Epsom

Surrey KT17 4RH

Bankers Metro Bank

One Southampton Row London

WC1B 5HA

Website www.feastwithus.org.uk

MESSAGE FROM THE CHAIR OF THE BOARD OF TRUSTEES

As the Chair of FEAST, I am pleased to present our annual accounts for the year ending 31st December 2024.

These accounts show an increase in income of 24% compared to last year which is a remarkable achievement given the tough economic environment, rising costs, and increasing demand for services that all charities have experienced during this time. It is a testament to the resilience, commitment, and belief of everyone connected to our charity and represents not just a financial achievement, but a real vote of confidence in our work and our mission.

We could not have done this without the incredible support of our funders, who have continued to back us when the needs in our community are greater than ever. I also want to offer my heartfelt thanks to our extraordinary volunteers, whose generosity of time and spirit remains the lifeblood of FEAST, and to our dedicated staff team, who bring skill, compassion, and relentless energy to everything they do.

Thanks to your collective efforts, we have been able to reach more people, offer more support, and invest in the future of our services. There is still much to do, but with such a strong foundation and community behind us, we move forward with hope and determination, as we enter our 10 year anniversary in 2025!

With very best wishes,

Helen Burgess

Chair of the Board of Trustees



TRUSTEES' REPORT

The Trustees have pleasure in presenting their report and the financial statements of FEAST With Us Charity ("the Charity" or "FEAST") for the year ended 31 December 2024. The Financial Statements comply with the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice (the "Charities SORP") applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

FEAST started in 2015, as a weekly community meal at a hostel for homeless people, using food that would otherwise be thrown away. The Charity, registration number 1172884, is a Charitable Incorporated Organisation (CIO) registered in England on 7 May 2017.

In November 2024 the Charity amended its objects to acknowledge the broader reach and impact of our charity in terms of the populations we serve, our areas of focus, and the wider range of our activities to:

The relief of financial hardship and the protection and promotion of nutrition, health and wellbeing for vulnerable individuals in the UK through the provision of nutritious meals (including on a community basis), healthy eating programmes and campaigning for policy change.

The updated charitable objects reflect a more sustainable approach to reducing food insecurity among vulnerable populations in the UK, which is more appropriate in the current economic climate. This will ensure that resources are directed in a focussed and targeted manner to solutions with long-term benefits for our service users. In addition, research into the nutritional status of vulnerable populations is novel and not generally explored or understood within food poverty charities, which means this is a new area of growth and exploration for FEAST With Us.

Appointment of Trustees

The Charity is governed by a Board of Trustees which takes all medium- and longer-term strategic decisions. Day to day running of the Charity is overseen by the CEO, who was appointed on 20 March 2023, and prior to this date, it was overseen by the Operations Manager. Together the Trustees are responsible for delivery of the long-term strategy approved by them. The names of the Members of the Board of Trustees are shown on page 4 of this report.

The Treasurer takes the lead on all financial matters, including accounting, banking and management of cash and reserves.

The Charity carries out regular skills assessments of Trustees and identifies any gaps that may exist. Steps are taken to recruit new Trustees to fill skill gaps when appropriate. The Board completed a skills audit in June 2024 which concluded that it had the appropriate balance of skills, experience, backgrounds and knowledge to be an effective Board. Board diversity was noted as being important for driving objective decision making that has the best chance of creating positive change in the communities FEAST exists to serve and, as such, would be taken forward as part of the EDI work being conducted across the organisation in 2025.

All new Trustees receive a copy of the Governing Document, latest Annual Accounts, an induction and are asked to sign a Code of Conduct, which the Board has approved.

Each Trustee is appointed by a resolution at a properly convened Trustee Meeting and will have an initial three-year term of office with the option of renewal for a further term of three years by agreement between the Trustee seeking reappointment and the other Trustees, and a further option of renewal after six consecutive years, by agreement between the Trustee seeking reappointment and the other Trustees. Each Trustee must stand down after they have served for nine consecutive years. They may reapply to join the Board but must have been absent from the Board for a minimum of one year before doing so.

Risk Management

The Board and CEO conduct regular reviews of major risks to which the Charity is exposed and maintain a risk register, which is reviewed monthly. Appropriate policies, systems and procedures are identified to mitigate major risks.

STRATEGY & ACTIVITIES

KEY HIGHLIGHTS

At FEAST we believe that everyone deserves access to healthy food and nutrition support, regardless of circumstances and challenges, and we are very proud to have been able to make an even bigger impact in 2024;

- Developed and published our first <u>Theory of Change</u>, a framework that maps out how and why our strategy will achieve its long-term goals. It helps us define our impact, identify assumptions, and track progress through measurable outcomes.
- Our operational team grew to 16 people, including new roles in our nutrition, chef and fundraising teams.
- Collected and delivered more surplus food using our new FEAST van funded by the National Lottery Community Fund.
- Completed our first FEAST challenge event, hiking 25km across the beautiful Peak District with a wonderful team of Trustees, staff and supporters, raising £5,085.

Nutritious Community & Delivered Meals

We provided more nutritious meals supporting people experiencing food insecurity, with 16 regular cooking and meal venues, serving a total of 28,710 community and delivered meals, an increase of 6% on 2023. We launched new regular community meals for local residents at Somers Town Community Association and older people at The Finchley Charities sheltered accommodation. Each meal is nutritious, co-designed with service users, aligned with the Eatwell Guide and tailored to meet health needs and dietary preferences.

More than just a meal, we create inclusive and welcoming spaces, that strengthen service users' emotional and social wellbeing, support mental health, and build community connections, helping individuals feel valued and supported in overcoming challenges.

FEAST meals are made using mostly donated surplus food, supporting sustainability and reducing food waste.

Healthy Eating on a Budget Programme

Developed by FEAST nutritionists and dietitians, this programme empowers people experiencing food insecurity to independently meet their nutritional needs, make informed choices, and improve dietary behaviours on a budget.

After a successful pilot in late 2023, this programme grew significantly over 2024, reaching eight venues across four London boroughs. More than just a cooking course, with nutrition at its heart, it equips participants with the knowledge, practical skills and confidence to prepare balanced, affordable meals, manage portions, and budget effectively for lasting change.

We've partnered with local authorities, community centres, homeless hostels, and supported living settings, delivering a flexible programme that responds and adapts to need, improving nutrition across various types of communities.

Nutrition, Research & Insights

Our unique focus on nutrition science has made a seminal contribution to the evidence base informing food policy related to food insecurity. We aim to improve the dietary outcomes for people experiencing food insecurity through the following objectives:

- Improve understanding in nutrition services for people experiencing food insecurity.
- Improve sector understanding of the evidence base and good nutritional practice.
- Increase policy implementation.
- Increase the use of nutrition and food insecurity screening tools.

This work both informs FEAST services and strengthens systems supporting vulnerable populations, promoting sustainable impact.

In partnership with UCL, FEAST conducted novel research (2023–2025) exploring the diet of people experiencing homelessness (PEH) —the first study of its kind, led by Hannah Style (FEAST founder, Trustee, and research dietitian) and Adrian Brown (UCL research fellow).

The research revealed a high prevalence of malnutrition in PEH linked to food insecurity, poor dietary quality, and mental illness. Many participants highlighted barriers to accessing a dignified, healthy diet.

For more details and a comprehensive analysis of the findings and recommendations see our <u>impact report</u>, or the <u>clinical report</u> for a deeper dive.

Food Partnerships Coordination

Our food partnership work in the London boroughs of Camden and Redbridge empowers local communities to become stronger and more resilient in addressing and preventing food insecurity. By collaborating with local authorities, charities, and community organisations, we create networks that deliver sustainable solutions to food challenges in urban areas.

We continued to lead and coordinate the **Camden Food Partnership** (CFP) a network of 90+ organisations tackling food-related challenges in Camden. The CFP supports Camden Council's Food Mission that by 2030, all residents will eat well every day with nutritious, affordable, and sustainable food.

Led by a steering group of local organisations, surplus food suppliers, Camden Council, and Public Health, the CFP drives action through forums, workshops, and open discussions.

2024 highlights include:

- Achieved Sustainable Food Places status for promoting healthy, sustainable food systems.
- Recognised in Sustain's Good Food Local London report for our leadership in tackling food poverty.
- Expanded the network from 60 to 90 organisations, including community centres, social supermarkets, businesses, and schools.

2024 marked the launch of the **Redbridge Food Partnership**, the first in the borough, hosted and coordinated by FEAST and funded by the Greater London Authority (GLA). The Redbridge Food Partnership (RFP) is a cross-sector network

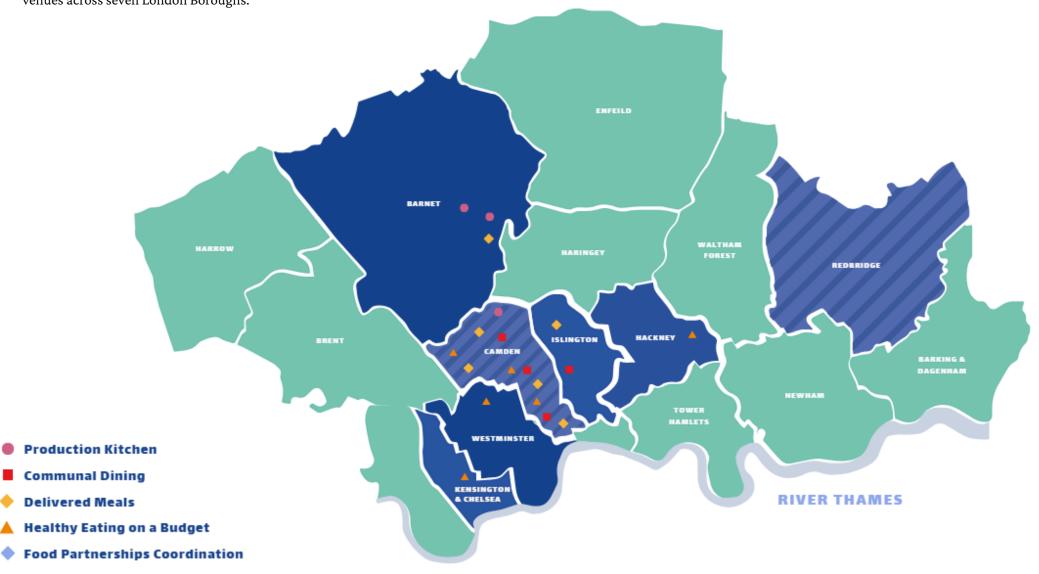
bringing together Redbridge Council, local VCS organisations, surplus food suppliers, and healthcare providers to build a more joined-up approach to food provision.

2024 highlights include:

- Grew the partnership to 27 members, including food banks, social supermarkets, children's centres, and youth groups.
- Developed an interactive map showcasing local food provision.
- Strengthened relationships between VCS organisations and surplus food suppliers.
- Promoted the Healthy Start scheme through collaboration with Public Health, Citizens Advice, researchers and local volunteers.

PARTNERSHIPS & SERVICES

In 2024 we delivered our services and programmes in 23 community and charity partner venues across seven London Boroughs.



STRATEGY DEVELOPMENT

At the end of 2024 the Board conducted a review of our 2024 – 2027 strategic objectives, to monitor progress and ensure it remains relevant.

2024-27 STRATEGIC OBJECTIVES

OBJECTIVE	DESCRIPTION	2024 PROGRESS UPDATE		
Increase the number and impact of community meals delivered	FEAST meals serve many purposes – nourishment, community, belonging, skills sharing. Increasing the number of meals we deliver to create as many positive outcomes as possible is a fundamental part of our strategy.	 Increased total meals provided (community and delivered) by +6% to 28,710, and community meals by 13% Launched 2 new community meals services for older people Evaluated the nutritional quality of our meals against the Eatwell guide 90% of service users feel well-nourished after a FEAST meal 		
FEAST's healthy eating programmed provide individuals experiencing for insecurity with opportunities to further their nutritional needs their nutritional needs		• Expanded programme with new delivery partners in Hackney and Kensington & Chelsea		
Build the resilience of FEAST	Ensure that FEAST can continue to deliver impact and support people up the Food Ladder by focusing on resilience and sustainability in an uncertain funding environment.	 Expanded team to 16, including roles in nutrition, chefs and fundraising Increased funding income to £428,391, an increase of 24% Increased individual active volunteers to 312 (+82% vs 2023) Diversified income; reduced Trusts & Foundations (45.6% to 40.5%) and increased Partnerships (20.1% to 25.8%) and Community & Events (1.9% to 2.7%) Secured two new multi-year Trusts & Foundations grants 		
Influence food insecurity policy	Use research and experience to influence government policy at a national and local level.	 Completed novel nutrition research producing valuable contribution to the evidence base informing food policy related to food insecurity Through our partnership with Camden Council to coordinate the Camden Food Partnership, we achieved Sustainable Food Places status for Camden, promoting healthy, sustainable food systems. Camden was also recognised in Sustain's Good Food Local London report for leadership in tackling food poverty. 		

2024 Impact in Numbers

Services delivered in

23 venues across

7 London boroughs





28,710

meals cooked for service users

16,713 Community Meals 12,537 Delivered Meals We saved 12,871 KG of surplus food from going to waste



equating to 34,752 KG CO2 emissions





Healthy Eating on a Budget

48 sessions delivered to

67 participants

1 nutrition research project



with over 200 participants

312 & 458

Regular Volunteers Corporate Volunteers



Donated

5,798 hours

of their time, with an estimate value of



£77,358

FUNDRAISING

Through 2024 we saw an increasingly challenging funding environment for the charity sector as a whole. As a result of reduced statutory funding, many Trusts & Foundations experienced significant increases in numbers of applications (3 times in some cases), whilst others closed or reprioritised their funds, reducing likelihood of success. This shift reinforced our strategy to diversify our income streams to reduce risk and increase resilience.

In spite of this context, 2024 was another significant year of income growth for FEAST, up 24% compared to 2023, with a total raised of £434,089. Funding growth propelled FEAST forwards, strengthening our capacity to deliver and expand services, and grow our operations team including expanding our nutrition, chef and fundraising teams.

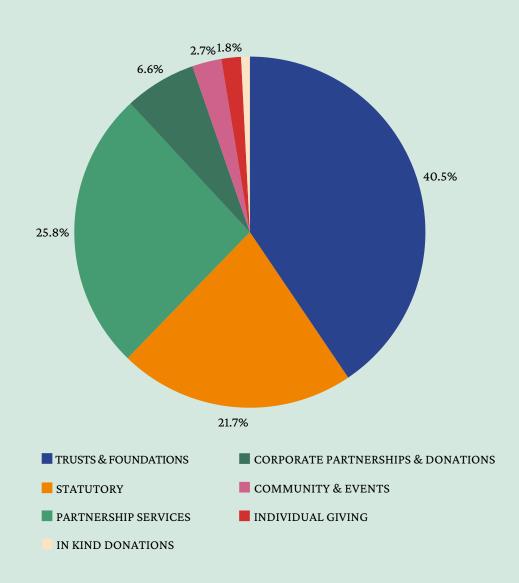
Most notably, Partnership Services income increased by 59% to £111,852, making up 25.8% of income. Although share of total income from Trusts & Foundations reduced from 2023 to 2024, income continued to grow from new and existing funders increasing by 11% to £175,957, contributing to 40.5% of total income raised.

We increased our Statutory Income by 12% to £94,406, including funding from Camden Council to continue to chair and coordinate the Camden Food Partnership to March 2025, and from the Greater London Authority (GLA), from their Food Roots 2 programme to continue Redbridge Food Partnership development and coordination until May 2025.

Our corporate partnerships income also grew significantly, up 27% on 2023 to £28,629, with 42 businesses donating for 458 of their employees to volunteer with us from a wide portfolio of well-known brands and businesses, as listed below.

Finally, we saw a huge 77% increase in Community & Events Income, from £6,655 in 2023 to £11,809 in 2024. This was achieved predominantly through our first FEAST challenge event where nine FEAST staff, Trustees and supporters hiked 25km across the Peak District, and our World Hunger Day crowdfunding appeal.

SOURCES OF FUNDING



KEY SOURCES OF INCOME

TRUSTS & FOUNDATIONS

In 2024, 36% of our income was raised through 13 Trusts & Foundations generously supporting our work through unrestricted and restricted grants and inkind donations, totalling £157,999. We would like to wholeheartedly thank the below funders for their incredible support:

Kusuma Trust UK ~ Hedley Foundation ~ Landsec Futures ~ London Community

Foundation ~ Meeting Needs ~ Morris Charitable Trust ~ Souter Charitable Trust ~

The Cranswick Charitable Trust ~ The Jansen Foundation ~ The John Horseman

Trust ~ The National Lottery Community Fund ~ The Stewarts Foundation ~

William Kessler Charitable Trust

Our National Lottery Community Fund Cost of Living grant supported six months of staff salaries and delivery costs, as well as funding a hybrid electric van to enable us to collect more surplus food.

The Jansen Foundation donated six-months' supply of long-life food for our kitchens to cook our nutritious meals.

The London Community Foundation awarded a two-year grant to deliver healthy eating on a budget programmes in partnership with Hackney Foodbank and the Salvation Army, supporting their clients with nutrition and cooking skills support using food typically received in food bank parcels.

The John Horseman Trust provided three-year unrestricted funding to support delivery of our nutritious meal services and healthy eating on a budget programmes.

CORPORATE SPONSORSHIP & VOLUNTEERING

During 2024, FEAST was supported by 42 companies through sponsorship or corporate volunteer sessions that contributed to the core costs of service delivery. We would like to thank and mention the following businesses for their support:

During 2024, FEAST was supported by 42 companies through sponsorship or corporate volunteering donations that contributed to core costs. We would like to thank the following businesses:

Alliance Community Fund - AccorInvest - Action Funder - Adobe - Arriva - Avaloq - BCG - Buzz Bike - Bywaters - Canva - Central District Alliance - Centrica - Chainalysis - The Cranmere Group - Dentons - Ernst & Young - FullFat Gate One - Gousto - Graysons - Here We Flo - In Digital JMW - JP Morgan Chase - Kin Group - LPIO - LSH - Lyondell Basell - Mace - MBW - MediaBrands - Metro Bank Moorhouse Consulting - MSI Choices - Naked Ideas - Ocean Bottle - On Hand - Ono Pharma - Park High School - Pltfrm PPRO - Service Now - Shaw Trust - Tapestry - Today Tix Video Week - WTWco - Yahoo

PARTNERSHIPS

FEAST's delivery partnerships developed in 2024 (from £70,134, 20.1% of total income in 2023 to £111,852, 25.8% in 2024). We continued our strong partnership with Single Homeless Project, serving daily nutritious meals in two hostels in Kings Cross, and delivering weekly meals to hostels in Barnet and Islington.

We expanded our long-standing meal partnerships with Sapphire Independent Housing, to deliver healthy eating on a budget programmes to their clients, and established new partnerships with the Finchley Charities for older people, New Horizons Youth Centre for young people experiencing homelessness, and St Giles' Pantry for people experiencing food insecurity.

We partnered with three universities to host nutrition and dietetics student placements, welcoming 16 students over 18 weeks from King's College London (KCL), London Metropolitan University and University College London (UCL). They supported key projects including: annual evaluations of our meals services; nutritional analysis of our meals; mapping food services against deprivation data; developing healthy eating on a budget course content.

With funding from the British Dietetic Association, FEAST also partnered with UCL to conduct novel research exploring the diet of people experiencing homelessness — the first study of its kind. Led by Hannah Style (FEAST founder, Trustee, and research dietitian) and Adrian Brown (UCL research fellow), the study assessed 200 people experiencing homelessness across 18 London hostels in seven London Boroughs using standardised nutritional tools.

FINANCIAL SUMMARY

In 2024 we experienced salary cost increases due to cost-of-living increases, increasing the size of our staff to support our growing operational activities, and increased food and supply costs as surplus food continued to be difficult to source consistently for new services because of increased demand.

In addition, despite a very strong first half of the year, we experienced an increasingly challenging fundraising environment, and our actual income was -16.7% against overall target, caused by lower than expected income from Statutory (-27.6%), Corporate (-34.2%) and Trusts & Foundations (-14.4%). This situation has been experienced widely across the charity sector and it meant we needed to draw on unrestricted reserves to support operating costs.

As part of our budgeting process for 2025, we conducted a detailed review of our projects and services, and expenditure, and identified actions to address the deficit through reducing or pausing services not supported by restricted funding, agree grant or contract uplifts with our partners, and reduce any discretionary costs. These will be implemented in 2025 by the CEO. The Treasurer and CEO will continue to work closely to review income and expenditure in detail throughout 2025 and identify further actions as necessary to ensure the charity remains resilient and solvent.

	2023	2024
NUMBER OF MEALS	27,056	28,710
TOTAL INCOME	£348,778	£434,088
TOTAL COSTS	£364,666	£491,944
TOTAL RESERVES AT Y/E (£) MONTHS	£156,449 5.2	£98,593 2.7
UNRESTRICTED RESERVES AT Y/E (£) MONTHS	£150,792 5	£88,491 2.3

Reserves Policy

Our reserves policy is to aim to retain total reserves to fund the Charity's core work and delivery of strategic objectives of at least six months, and unrestricted reserves of at least 3 months, based on forecast operating costs. As of 31st December 2024, our total reserves were £98,593 (2.6 months) and unrestricted reserves £88,491 (2.3 months).

Value for Money

Cl Ost A

From every £1 raised in 2024, FEAST spent 90.6% on charitable activities and 9.4% on fundraising.

The Trustees' annual report has been approved by the Trustees on 1 October 2025 and signed on their behalf by:

Chris Christofi

Helen Burgess

Treasurer

Chair of the Board of Trustees

INDEPENDENT EXAMINERS REPORT ON THE ACCOUNTS

I report to the Trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st December 2024.

Responsibilities and Basis for Report

As the charity Trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or the accounts do not accord with the accounting records
- I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Andy Mildner

Love Your Accountants Ltd

2A The Quadrant

Upper High Street

Epsom

Surrey KT17 4RH

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2024

		Unrestricted	Restricted		
		funds	funds	Total funds	Total funds
		2024	2024	2024	2023
	Notes	£	£	£	£
Income and endowments					
from:					
Donations and legacies	4	102,250	-	102,250	154,524
Charitable activities	5		331,838	331,838	194,254
Total		102,250	331,838	434,088	348,778
Expenditure on:					
Raising funds	6	40,988	-	40,988	39,149
Charitable activities	8	123,563	327,393	450,956	325,517
Total		164,551	327,393	491,944	364,666
Net gains on investments		-	-	-	
Net (expenditure)/income	9	(62,301)	4,445	(57,856)	(15,888)
Net expenditure before other gains/(losses)		(62,301)	4,445	(57,856)	(15,888)
Other gains and losses					
Net movement in funds		(62,301)	4,445	(57,856)	(15,888)
Reconciliation of funds:					
Total funds brought forward		150,792	5,657	156,449	172,337
Total funds carried forward		88,491	10,102	98,593	156,449

SUMMARY INCOME AND EXPENDITURE ACCOUNT

For the year ended 31 December 2024

	2024 £	2023 £
Income	434,088	348,778
Gross income for the year Expenditure	434,088 487,371	348,778 363,942
Depreciation of fixed assets	4,573	724
Total expenditure for the year	491,944	364,666
Net expenditure before tax for the year	(57,856)	(15,888)
Net expenditure for the year	(57,856)	(15,888)

BALANCE SHEET

For the year ended 31 December 2024

Company No. CE009898	Notes	2024 £	2023 £
Fixed assets			
Tangible assets	11	20,253	1,694
	_	20,253	1,694
Current assets			
Debtors	12	6,703	20,369
Cash at bank and in hand	_	119,904	217,371
		126,607	237,740
Creditors: Amount falling due within one year	13	(48,267)	(82,985)
Net current assets		78,340	154,755
Total assets less current liabilities		98,593	156,449
Net assets excluding pension asset or liability	_	98,593	156,449
Total net assets	_	98,593	156,449
To Code City In the St			
The funds of the charity			
Restricted funds			
Restricted income funds	14 _	10,102	5,657
		10,102	5,657
Unrestricted funds			
General funds	14	88,491	150,792
	_	88,491	150,792
	_		
Total funds	_	98,593	156,449

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 December 2024 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 1 October 2025.

And signed on its behalf by:

Helen Burgess

Chair of the Board of Trustees

Chris Christofi

Treasurer

For the year ended 31 December 2024

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund Accounting

Unrestricted These are available for use at the discretion of the Trustees in funds furtherance of the general objects of the charity.

Designated These are unrestricted funds earmarked by the Trustees for **funds** particular purposes.

Revaluation These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market

values.

Restricted funds These are available for use subject to restrictions imposed by the

donor or through terms of an appeal.

Income Income is included in the Statement of Financial Activities (SoFA)

Recognition of when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

NOTES TO THE ACCOUNTS

Income with Where income has related expenditure the income and related related expenditure is reported gross in the SoFA.

expenditure

legacies

Donations and

Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity

has unconditional entitlement to the income.

Tax reclaims on Income from tax reclaims is included in the SoFA at the same time **donations and** as the gift/donation to which it relates.

gifts

Donated services These are only included in income (with an equivalent amount in **and facilities** expenditure) where the benefit to the Charity is reasonably

quantifiable, measurable and material.

Volunteer help The value of any volunteer help received is not included in the

accounts.

Investment This is included in the accounts when receivable.

income

Gains/(losses) on This includes any gain or loss resulting from revaluing investments

 $\begin{tabular}{ll} \textbf{revaluation of} & to market value at the end of the year. \\ \end{tabular}$

fixed assets

Gains/(losses) on This includes any gain or loss on the sale of investments.

investment

assets

Expenditure Expenditure is recognised on an accruals basis. Expenditure **Recognition of** includes any VAT which cannot be fully recovered, and is reported **expenditure** as part of the expenditure to which it relates.

Expenditure on These comprise the costs associated with attracting voluntary raising funds income, fundraising trading costs and investment management costs.

Expenditure on

charitable activities

These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including

the making of grants and governance costs.

Grants payable All grant expenditure is accounted for on an actual paid basis plus

an accrual for grants that have been approved by the Trustees at the

end of the year but not yet paid.

Governance

costs

These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other

administration costs.

Other These are support costs not allocated to a particular activity.

expenditure

Taxation The charity is exempt from corporation tax on its charitable

activities.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Plant & machinery 20% Straight line
Motor vehicles 20% Straight line
Computer equipment 20% Straight line

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

NOTES TO THE ACCOUNTS

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period. Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation. Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

NOTES TO THE ACCOUNTS

2 Legal status

The entity is a charity run by trustees and consequently does not have share capital.

3	Statement of Financial Activities	 prior year

	Unrestricted	Restricted	
	funds	funds	Total funds
	2023	2023	2023
	£	£	£
Income and endowments from:			
Donations and legacies	154,374	150	154,524
Charitable activities	-	194,254	194,254
Total	154,374	194,404	348,778
Expenditure on:			
Raising funds	39,149	-	39,149
Charitable activities	135,816	189,701	325,517
Total	174,965	189,701	364,666
Net income	(20,591)	4,703	(15,888)
Net income before other gains/(losses)	(20,591)	4,703	(15,888)
Other gains and losses:			
Net movement in funds	(20,591)	4,703	(15,888)
Reconciliation of funds:			
Total funds brought forward	171,383	954	172,337
Total funds carried forward	150,792	5,657	156,449
4 Income from donations and legacies			
-	Unrestricted	Total	Total
		2024	2023
	£	£	£
Trusts and foundations	43,098	43,098	120,104
Corporate & service delivery partnerships	35,908	35,908	21,828
Individual giving & community events	19,667	19,667	12,592
In kind donations	3,577	3,577	
	102,250	102,250	154,524

5 Income from charitable activities

Э	income from charitable activities				
			Restricted	Total	Total
				2024	2023
			£	£	£
	Trusts and foundations		132,859	132,859	38,984
	Statutory income		94,406	94,406	84,419
	Corporate & service delivery partnerships		104,573	104,573	70,851
			331,838	331,838	194,254
6	Expenditure on raising funds				
o	Experiental e of Falsing failus		Unrestricted	Total	Total
			Uniestricted	2024	2023
			£	£	£025
	Staff wages		40,988	40,988	39,149
			40,988	40,988	39,149
7	Expenditure on charitable activities				
		Unrestricted	Restricted	Total	Total
	D-11			2024	2023
	Provision of food (containers and meals)	7.679	7.047	14,726	7,724
	,		284	1,468	1,124
	Special events Unrestricted income used in	1,184	284	1,400	-
	restricted activities	(68,530)	68,530	-	
	Employee costs	160,742	235,311	396,053	291,852
	Motor and travel costs	5,531	6.051	11,582	5,673
	Premises costs	600	930	1,530	900
	Depreciation of fixed assets	4,573		4,573	724
	General administrative costs	8,099	8,818	16,917	11,170
	Legal and professional costs	3,685	422	4,107	7,474
	Legar and professional costs	123,563	327,393	450,956	325,517
_				100,700	525,511
8	Net expenditure before transfers		2024		2000
	This is stated after charging:		2024 £		2023 £
	Depreciation of owned fixed assets		4,573		724
	2 Sp. Soldion of Office fixed assets		1,070		124

NOTES TO THE ACCOUNTS

9	Staff costs				
			2024		2023
	Salaries and wages		345,979		254,139
	Social security costs		19,478		17,466
	Pension costs	_	7,125		4,860
			372,582		276,465
	No employee received emoluments in	excess of £60,000.			
10	Tangible fixed assets				
		Plant &	Motor	Computer	
		machinery	vehicles	equipment	Total
		£	£	£	£
	Cost or revaluation				
	At 1 January 2024	2,206	-	1,415	3,621
	Additions		23,132	-	23,132
	At 31 December 2024	2,206	23,132	1,415	26,753
	Depreciation and impairment				
	At 1 January 2024	1,444	-	483	1,927
	Depreciation charge for the year	435	3,855	283	4,573
	At 31 December 2024	1,879	3,855	766	6,500
	Net book values				
	At 31 December 2024	327	19,277	649	20,253
	At 31 December 2023	762	-	932	1,694
11	Debtors				
			2024		2023
			£		£
	Trade debtors		4,554		9,610
	Other debtors		2,149		2,149
	Prepayments and accrued income	_			8,610
			6,703		20,369

12	Creditors:				
	amounts falling due within one year		2024		2022
			2024 £		2023 £
	Trade creditors		6.521		29,452
	Other taxes and social security		8,872		9,635
	Other creditors		1,246		1,319
	Deferred income		31,628		42,579
	berefred income		48,267		82,985
			40,207		02,703
13	Movement in funds				
			Incoming		
			resources		** 01
			(including	Resources	At 31
			other	expended	December
		At 1 January	gains/losses		2024
		2024)		
			£	£	£
	Restricted funds	5,657	331,838	(327,393)	10,102
	General funds	150,792	102,250	(164,551)	88,491
		156,449	434,088	(491,944)	98,593
14	Analysis of net assets between funds				
			Unrestricted	Restricted	
			funds	funds	Total
			£	£	£
	Fixed assets		20,253		20,253
	Net current assets		68,238	10,102	78,340
			88,491	10,102	98,593
15	Reconciliation of net debt				
					At 31
			At 1 January	In year	December
			2024	movement	2024
			£	£	£
	Cash and cash equivalents		217,371	(97,467)	119,904
			217,371	(97,467)	119,904
	Net debt		217,371	(97,467)	119,904
			2.7,07.1	(11/101)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

NOTES TO THE ACCOUNTS

16 Commitments
Pension commitments

	2024 £	2023 £
The pension cost charge to the company amounted to:	7.125	4.860

17 Related party disclosures

Controlling party

The entity is a charity and has no share capital; instead the charity is controlled by the trustees collectively and therefore no single party is in control of the charity.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 December 2024

	Unrestricted	Restricted		
	funds	funds	Total funds	Total funds
	2024	2024	2024	2023
	£	£	£	£
Income and endowments from:				
Donations and legacies				
Trusts and foundations	43,098	-	43,098	120,104
Corporate & service delivery	35 000		25 000	21 020
partnerships	35,908	-	35,908	21,828
Individual giving & community events	19,667	-	19,667	12,592
In kind donations	3,577	-	3,577	-
	102,250		102,250	154,524
Charitable activities				
Trusts and foundations	-	132,859	132,859	38,984
Statutory income	-	94,406	94,406	84,419
Corporate & service delivery		104 572	104 572	70.051
partnerships		104,573	104,573	70,851
	-	331,838	331,838	194,254
Total income and endowments	102,250	331,838	434,088	348,778
Expenditure on:				
Raising funds				
Staff wages	40,988	_	40,988	39,149
	40,988		40,988	39,149
Total of expenditure on raising funds	40,988	-	40,988	39,149
Charitable activities				
Other expenditure				
Provision of food (containers and	7.670	7.047	44.705	7.704
meals)	7,679	7,047	14,726	7,724
Special events	1,184	284	1,468	-
Unrestricted income used in restricted	(EB E20)	60 520		
activities	(68,530)	68,530		
	(59,667)	75,861	16,194	7,724
Employee costs				
Staff wages	140,691	205,288	345,979	254,139
Employer's NIC	5,082	14,396	19,478	17,466
Pension costs	3,299	3,826	7,125	4,860
Staff recruitment	89	-	89	1,327
Staff training	626	396	1,022	2,141
Staff welfare	32	-	32	1,543
Temporary staff	10,924	11,404	22,328	10,376
	160,742	235,311	396,053	291,852

Motor and travel costs				
Vehicle costs	1,210	4,678	5,888	
Travel and subsistence	4,321	1,373	5,694	5,673
	5,531	6,051	11,582	5,673
Premises costs				
Rent	600	930	1,530	900
	600	930	1,530	900
General administrative costs, including				
depreciation and amortisation				
Depreciation of Plant & machinery	435	-	435	441
Depreciation of Motor vehicles	3,855		3,855	
Depreciation of Computer equipment	283		283	283
Bank charges	283		283	273
Equipment leasing and hire charges	558	1,318	1,876	2,278
General insurances	956	1,754	2,710	1,194
In kind donations received	-	3,577	3,577	
Software, IT support and related costs	2,306	715	3,021	4,391
Stationery and printing	964	361	1,325	359
Subscriptions	957	600	1,557	898
Sundry expenses	102	-	102	215
Telephone, fax and broadband	1,973	493	2,466	1,562
	12,672	8,818	21,490	11,894
Legal and professional costs				
Accountancy and bookkeeping	1,872	468	2,340	1,950
Solicitor's fees				2,875
Other legal and professional costs	1,813	(46)	1,767	2,649
	3,685	422	4,107	7,474
Total expenditure on charitable activities	123,563	327,393	450,956	325,517
Total expenditure	164,551	327,393	491,944	364,666
Net gains on investments	-			
•				
Net expenditure	(62,301)	4,445	(57,856)	(15,888)
Net expenditure before other gains/(losses)	(62,301)	4,445	(57,856)	(15,888)
Other Gains				
Net movement in funds	(62,301)	4,445	(57,856)	(15,888)
Reconciliation of funds:				
Total funds brought forward	150,792	5,657	156,449	172,337
Total funds carried forward	88,491	10,102	98,593	156,449



TRUSTEES' ANNUAL REPORT AND UNAUDITED ACCOUNTS FY2024

FEAST With Us
Registered address:

2A The Quadrant, Epsom, KT17 4RH 020787 10094 info@feastwithus.org.uk www.feastwithus.org.uk

Registered Charity in England and Wales. Charity number 1172884



